

**From:** [Cooley, Hilary](#)  
**To:** [Kasdin, Alexandra E](#); [Hansen, Craig](#); [Fortin-Noreus, Jennifer K](#); [Kasworm, Wayne](#)  
**Cc:** [Bush, Jodi](#)  
**Subject:** Re: IM for grizzly 5 YSR Surname Package  
**Date:** Thursday, February 18, 2021 2:01:30 PM

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I just took a look, Alex. I had one comment; otherwise looks good.

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**From:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>  
**Sent:** Thursday, February 18, 2021 9:13 AM  
**To:** Hansen, Craig <Craig\_Hansen@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>  
**Cc:** Bush, Jodi <jodi\_bush@fws.gov>  
**Subject:** Re: IM for grizzly 5 YSR Surname Package  
The format is correct so we are free to proceed. Please take a look at the info memo draft if you have not already! As you make edits/additions, try to be conscious of keeping this to two pages (I will do a final pass to make additional changes should we exceed two pages).

Thanks!

Alex Kasdin | Species Assessment Team Project Manager  
Ecological Services  
Mountain-Prairie Regional Office  
134 Union Boulevard, Lakewood, CO 80228  
Phone: (303) 236-4419  
Pronouns: She/Her

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**From:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>  
**Sent:** Thursday, February 18, 2021 8:12 AM  
**To:** Hansen, Craig <Craig\_Hansen@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>  
**Cc:** Bush, Jodi <jodi\_bush@fws.gov>  
**Subject:** Re: IM for grizzly 5 YSR Surname Package  
No worries! I sent Jill a note just to double check so we're not scrambling last minute! Fingers crossed this format is good.

Alex Kasdin | Species Assessment Team Project Manager  
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Mountain-Prairie Regional Office  
134 Union Boulevard, Lakewood, CO 80228

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**From:** Hansen, Craig <Craig\_Hansen@fws.gov>

**Sent:** Thursday, February 18, 2021 8:11 AM

**To:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** Re: IM for grizzly 5 YSR Surname Package  
That one looks up to date, so just ignore me then!

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**From:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>

**Sent:** Thursday, February 18, 2021 8:04 AM

**To:** Hansen, Craig <Craig\_Hansen@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** Re: IM for grizzly 5 YSR Surname Package  
Good question, Craig. I hope not. I pulled this format from the HQ briefing paper SharePoint site, but perhaps that's no longer valid. I can ask Jill.

Alex Kasdin | Species Assessment Team Project Manager  
Ecological Services  
Mountain-Prairie Regional Office  
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**From:** Hansen, Craig <Craig\_Hansen@fws.gov>

**Sent:** Wednesday, February 17, 2021 5:29 PM

**To:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** Re: IM for grizzly 5 YSR Surname Package  
Is the RD's Office going to want to see the IM in the latest and greatest HQ-approved format,

the one with the photos and maps and Key drivers, and Data sources sections? My inclination is no, but just throwing it out there.

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**From:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>

**Sent:** Wednesday, February 17, 2021 4:59 PM

**To:** Hansen, Craig <Craig\_Hansen@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** Re: IM for grizzly 5 YSR Surname Package

Thanks Craig! I can definitely circulate the clean version to you late Friday for a fatal flaw review. Anyone else?

Alex Kasdin | Species Assessment Team Project Manager  
Ecological Services  
Mountain-Prairie Regional Office  
134 Union Boulevard, Lakewood, CO 80228  
Phone: (303) 236-4419  
Pronouns: She/Her

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**From:** Hansen, Craig <Craig\_Hansen@fws.gov>

**Sent:** Wednesday, February 17, 2021 4:58 PM

**To:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>; Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** Re: IM for grizzly 5 YSR Surname Package

I'd like to take a quick look at a "clean" version.

I just finished my review and minor suggestions. I think I found the source of Drue's comment, and suggested a simple solution.

I will look at the IM now.

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**From:** Kasdin, Alexandra E <alexandra\_kasdin@fws.gov>

**Sent:** Wednesday, February 17, 2021 4:54 PM

**To:** Cooley, Hilary <hilary\_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer\_fortin-noreus@fws.gov>; Kasworm, Wayne <wayne\_kasworm@fws.gov>; Hansen, Craig <Craig\_Hansen@fws.gov>

**Cc:** Bush, Jodi <jodi\_bush@fws.gov>

**Subject:** IM for grizzly 5 YSR Surname Package

Hi Team,

I hope you are enjoying wrapping up your review of the five-year status review draft. I will create a new version in the morning so I can clean up all of the edits and produce a final copy for surname. Please let me know if you want to give it one last look for fatal flaws after that cleaning (not required, but want to provide the opportunity); this review would likely occur late Friday (so a super super quick review, no more big changes!).

Here is a [link](#) to the draft information memo for the surname package. Please give it a read (if you'd like) and provide tracked changes edits/comments in the document before mid-day Friday so I can create a final version for the surname package.

Thanks for all of your help and support with this!

Alex Kasdin | Species Assessment Team Project Manager  
Ecological Services  
Mountain-Prairie Regional Office  
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